INTERNATIONAL SOCIETY FOR RESEARCH ON IDENTITY, Inc CONSTITUTION¹

ARTICLE I Name and Purposes

Section 1. The name of this nonprofit organization shall be the International Society for Research on Identity (ISRI). The purpose of this multidisciplinary Society shall be: (1) to promote the understanding of the developing of self-defining goals, values, and beliefs (identity) across the life-span through research and dissemination of information; (2) to promote communication and collaboration among faculty and students involved in teaching and research concerning identity; (3) to maintain an affiliation with the Society for Research on Adolescence as a Special Interest Group of said organization. The Society is organized for charitable, educational, religious, and/or scientific purposes within the meaning of Section 501 (C) (3) of the Internal Revenue Code.

ARTICLE II Membership

Section 1. Any individuals who are interested in theory, research, and applied work on identity issues shall be eligible for membership. The forms and conditions of membership are set forth in the By-Laws, Article I.

ARTICLE III Officers and Board of Directors

Section 1. The elected officers of the Society shall be a President, a Past President, a President-Elect, a Secretary, and a Treasurer. The President-Elect, Secretary, and the Treasurer shall be elected directly by the electorate of the Society. The President-Elect shall serve for two years as President-Elect and shall then automatically become President. The President shall serve a term of two years. The Past President shall serve for two years immediately following the conclusion of a term as President. The Treasurer shall serve for a six-year term. The Secretary shall serve for a four year term.

<u>President.</u> The president shall be the chief executive of the organization and shall have general and active management of the business and affairs of the organization subject to the directions of the Board of Directors. The president shall set the agenda for business meetings, preside at all meetings, and shall appoint chairpersons of all non-standing committees. The president shall be an *ex officio* member of all committees. The president shall call meetings as provided for in the Bylaws and shall have supervision over all the activities of the organization.

<u>Secretary.</u> The secretary shall be responsible for all written correspondence at the direction of the president or designee. The secretary shall also advise the Board on parliamentary procedures and bylaws. The secretary shall have custody of, and maintain, all of the corporate records except the financial records and shall record the minutes of all meetings of the Board of Directors.

<u>Treasurer.</u> The treasurer shall be responsible for overseeing the budget and providing an annual report to the Board on expenses and revenues of the organization. The Treasurer shall be responsible for preparing and filing tax reports. The authorized signatures on the checking accounts shall be the president and treasurer, or any officer of the organization as designated by the Board of Directors. The treasurer shall implement a two-signature system for amounts over \$1,500. It shall be the duty of the treasurer to submit an annual financial statement at the Annual Meeting to the membership.

Section 2. The Board of Directors shall be the governing body of the Society, subject only to delegation of functions to other individuals or to committees, as provided in the Constitution and By-Laws.

¹ Revised September, 2015.

Section 3. The Board of Directors shall consist of eight voting members: five *cx officio* and three members-at-large. The *ex officio* members shall be the President, Past President, President-Elect, Secretary, and Treasurer. Three members-at-large (one Student member, one Regular member, and one International Member who is not a citizen of the United States of American or Canada) shall be elected each biennium. Members-at-large shall be eligible for no more than two consecutive terms.

Section 4. The Board of Directors shall be responsible for the formulation of policy and for general supervision of the affairs of the Society. It shall call regular and special meetings of the Society. If the office of any Director, member of a committee or other office becomes vacant, the remaining Directors in office, by a majority vote, may appoint any qualified person to fill such vacancy, who shall hold office for the unexpired term and until his successor shall be duly chosen. A majority vote shall consist of 50% plus one. Any of the Directors may be removed with or without cause by a majority vote of all the Directors at a special meeting called for that purpose. A Director may resign at any time by giving written notice to the Board, President, or Secretary. Unless otherwise specified in the notice, the resignation shall take effect upon receipt thereof by the Board or other such officer and the acceptance of the resignation shall not be necessary to make it effective.

ARTICLE IV Official Publications

Section 1. The Society shall issue such regular or occasional publications as it deems necessary in the achievement of its purposes.

ARTICLE V Meetings

Section 1. The general membership shall meet once per year at the Annual Meeting for general business purposes at a time and place to be determined by the Board of Directors. The Annual Meeting will be open to all members. Special meetings may be called by a majority of the Board of Directors. Notification of the date for the annual meeting should be mailed (Postal Service or electronic) to all members six months before the date of the annual meeting (but not less than 30 days prior).

Section 2. At the business meeting of the Society, a majority of the voting members in good standing attending the meeting may: (a) place items on the agenda of that business meeting and (b) pass courtesy resolutions. If at least twenty percent of the members of the Society are present, a majority can place items on the agenda of the Board of Directors.

ARTICLE VI Committees

Section 1. The Board of Directors may establish such committees as may be necessary in the management of the affairs of the Society.

ARTICLE VII Amendments

- Section 1. The Constitution may be amended by the affirmative vote of two-thirds of those casting ballots in a referendum conducted electronically by the electorate of the Society.
- Section 2. Amendments may be proposed by the Board of Directors or by petition of at least five percent of the electorate of the Society.
- Section 3. Any proposed amendments of the Constitution shall be transmitted to the electorate at least forty-five days prior to the vote on the amendment.

ARTICLE VIII Dissolution

Section 1. Upon the dissolution of the Society the Board of Directors shall, after paying or making provisions for the payment of all liabilities of the Society, dispose of all of the assets of the Society to the Society for Research on Adolescence providing the Society for Research on Adolescence continues to qualify as an exempt organization under 501 (C) (3) of the Internal Review Code.

INTERNATIONAL SOCIETY FOR RESEARCH ON IDENTITY, Inc. BY-LAWS

ARTICLE I Membership and Dues

Section 1.The voting membership of the Society shall consist of all Regular and Student dues-paying Members in good standing or designated written proxy. The dues for each class of member shall be determined by the Board of Directors. Each Member shall receive such publications as the Board of Directors may designate.

Section 2. Joint membership may be extended to spouse or committed partner in the Regular and Student Member classification. Both members shall have all the rights and privileges of membership in the Society with full payment of dues for one membership and with a reduction in the dues of the spouse as determined by Board of Directors, except that they shall together be entitled only to one subscription to the Society's publications as defined in Article I, Section 1.

Section 3. Upon failure to pay annual dues, the privileges of membership in the Society shall be suspended in the following order: the receipt of publications on January 1, other privileges of membership on June 1, and termination of membership on December3l of the year following the last payment of dues.

Section 4. An application for membership received prior to October in any year shall be dated back to January 1 of that year, and publications to which the person is entitled shall be sent to the member. A membership application received on or after October 1 shall be dated forward to January 1 of the next year.

Section 5. At the discretion of the Board of Directors, dues of Members in special circumstances (e.g. new professionals, emeritus, hardship, citizens of counties other than the United States or Canada) may be reduced.

ARTICLE II Elections and Appointments

Section 1. The President-Elect, Secretary, Treasurer, and elected members-at-large of the Board of Directors shall be elected by electronic ballot of those qualified to vote. They shall take office officially at the end of the annual meeting of the Society in the year in which they are elected.

Section 2. The Nominations Committee shall invite suggestions for nominations from the electorate for President-Elect, Secretary, and Treasurer, if a vacancy will exist in the Secretary or Treasurer's office, and for members-at-large of the Board of Directors to be elected. This invitation shall be issued by mail nine months prior to the annual meeting and shall specify the return of suggestions to the Nominations Committee not later than seven months prior to the date of the annual meeting. The Nominations Committee shall select the final slate of candidates. This selection shall be guided by the suggestions of the electorate and shall maintain representation of the various disciplines of the membership of the Society. The Nominations Committee shall ascertain the willingness of the nominees to serve, if elected. The election ballot shall contain the names of at least one nominee each for President-Elect, Secretary, and Treasurer and at least one nominee for each of the members-at-large to be elected. The Nominations Committee shall submit the election ballot to the Secretary of the Society at least six months in advance of the date of each annual meeting.

Section 4. The Secretary shall be responsible for the conduct of elections. The election ballot shall be prepared and distributed to the electorate at least five months prior to the date of the annual meeting; the specified date of return shall be no later than three months prior to the date of the annual meeting. The ballot shall provide space for the electorate to write in candidates for the positions represented on the ballot. Members of the electorate may vote for one nominee for each position represented on the ballot.

Section 5. The person chairing the Committee on Nominations shall be responsible for the tabulation of the ballots with the assistance of tellers as approved by the Board of Directors.

Section 6. The person chairing the Committee on Nominations shall report the results of the ballot to the

Secretary. The Secretary shall hold the ballots and other materials for a period of at least two years.

Section 7. By direction of the Board of Directors, mail ballots, other than elections, may be conducted by the Secretary in a manner determined by Board of Directors.

ARTICLE III Officers

Section 1. The President of the Society shall preside at all meetings of the Society and shall chair the Board of Directors. The President shall be authorized to fill any vacancies that may occur on committees for the remainder of unexpired terms and shall perform such other duties as are incident to the office or as may be properly required by vote of the membership of the Board of Directors or the Society at any duly constituted meeting.

Section 2. The President-Elect shall chair meetings of the Board of Directors and the Society in the absence of the President.

Section 3. The Secretary shall be the recording officer of the Society. The Secretary shall record and report the transactions of the Board of Directors and the Society and shall perform such other duties as may be assigned by Board of Directors. Once each year the Secretary will make a written report to the membership on the organization and activities of the Board of Directors and the Society.

Section 4. The Board of Directors shall meet at least once each a year at the time of the annual meeting of the Society. Additional meetings of the Board of Directors may be called by the President or by a majority of the members of the Board of Directors. The Board of Directors shall appoint the members of the Program, Publications, Nominations, and Membership Committees. It may create such temporary committees as it deems necessary for achieving the objectives of the Society.

Section 5. The Membership Committee or a designate shall act upon all membership applications, maintain records of membership

Section 6. The Treasurer or a designate shall have custody of the Society's funds, discharge its obligations, and maintain its accounts.

ARTICLE IV Publications

Section 1. All publications of the Society shall be under the general supervision of the Publications Committee, subject to the approval of the Board of Directors.

ARTICLE V Committees

Section 1. The Nominations Committee shall consist of the Past President and four members appointed by the Board of Directors. The Past President shall chair the Committee.

Section 2. The Program Committee shall consist of at least four members appointed by the Board of Directors at or following its annual meeting for the next annual meeting. Two members of the Program Committee, one of whom the Board of Directors shall designate to chair the Committee, shall have served on the immediately preceding Program Committee. To ensure adequate evaluation of program proposals, the Committee may refer selected proposals to the judgment of appropriate individuals who are not members of the Committee. The Program Committee shall communicate with one person from the Local Arrangements Committee who shall serve a liaison function. The Program Committee will issue the announcements and Call for Papers for the meeting and distribute a program in advance of the meeting through the Secretary. The Secretary or other person designated shall attend the final arrangements meeting of the Program Committee.

Section 3. The Local Arrangements Committee shall consist of three members. The Board of Directors

shall appoint one member who will chair the Committee. The President, in consultation with that member shall appoint the other members. The Secretary or a designate shall serve on this Committee in a liaison and advisory capacity.

Section 4. The Committee on Publications shall consist of the Editor and the Associate Editor(s) of the Journal(s) and other scholarly publications of the Society, the ISRI Past President, the ISRI Secretary, and three additional members of the Society appointed by the Board of Directors, with due regard for representing the different disciplines in the Society. Appointed members will serve three-year terms with the possibility of one three-year extension. Appointments will be arranged so that one appointed member's term will be reappointed or expire every year. The ISRI President, in consultation with the Editor of the Journal, shall name one of the appointed members as chair of the Committee. The Committee on Publications shall hold a physical meeting each year in conjunction with the meeting of the Society. The Committee shall be responsible for reviewing existing publications, for evaluating proposals for major modifications in an existing publication or for the establishment of a new publication, and for making appropriate recommendations to the Board. This report shall be submitted to the President and circulated to the Board of Directors at least annually. It will also be the responsibility of this Committee to form a slate of nominees two calendar years before the end of the current editor's term so that a new editor can be identified in time for a full year of transition.

ARTICLE VI Compensation

Section 1. No compensation shall be paid to Directors, as such, for their services, but by resolution of the Board, actual expenses for attendance, at each regular or special meeting of the Board may be authorized. Nothing herein contained shall be construed to preclude any Director from serving the organization in any other capacity and receiving compensation therefore.

ARTICLE VII Compliance

Section 1.The fiscal year of this organization shall be July 1 through June 30. All financial business of the organization shall be done in accordance with accepted standards of good accounting procedures. The Society shall make available profit and loss statements, balance sheets, and all tax returns within five months after the close of the fiscal year.

Section 2. No representative of any level of the organization shall knowingly seek or accept funding from any person or entity whose philosophy or method of operation is in conflict with the purposes of this organization.

Section 3. The Board shall comply with and observe all laws, ordinances, rules and regulations of the United States, the State and any subdivision thereof within the territory of such Board is located and all Federal, State and local regulatory bodies having jurisdiction over said territory.

ARTICLE VIII Amendments

- Section 1. The Bylaws may be amended by a majority affirmative vote of those voting in a referendum conducted electronically by the voting members of the Society.
- Section 2. Amendments may be proposed by majority vote of the Board of Directors or by petition of at least five percent of the electorate of the Society.
- Section 3. Any proposed amendments to the Bylaws shall be transmitted to the electorate at least forty-five days prior to the vote on the amendment.